

# Welcome to the Deakin MBA (Global)

I am delighted to introduce you to the Deakin University Master of Business Administration (Global) – a transformative, applied and flexible program that will progress your business career. The MBA (Global) is an online degree and is designed to build your business acumen, enhance your decision-making and communication skills, and ultimately further your career as a manager and leader in your chosen field.

Deakin Business School (DBS) is accredited by AACSB and EQUIS. Beyond simply acquiring skills and knowledge, the MBA (Global) is underpinned by a commitment to enhance your career, expand your networks and advance your professional development. Taught by highly-skilled academic staff with strong industry links, it is a program that's continually informed by Industry.

Over the past decade, we have seen a massive change. Working professionals are increasingly looking to upskill themselves. DBS has worked on the MBA (Global) course content, keeping in mind this need of the professionals. upGrad has ensured that the course remains relevant to the job market and has sought input from industry leaders and key influencers.

Deakin's MBA (Global) will challenge, captivate and inspire you. Importantly, it will be an enduring and valued credential to further your career. I look forward to welcoming you to Deakin University and to the progressive learning and development experiences of our MBA (Global).



# About upGrad

upGrad is an online education provider that helps individuals to develop their professional potential in the most engaging learning environment. Online education is a fundamental and much needed disruption that will have a far-reaching impact. At upGrad, we are working towards transforming this online education wave into a tsunami! We are taking a full-stack approach of leveraging content, technology, marketing and services to offer quality education at scale in partnership with corporates and academics to offer a rigorous and industry relevant program.

Based on our market research and conversation with the industry, we have identified that quality professional MBA education has critical supply demand imbalance. Our vision is to design and deliver the best in class MBA (Global) program to empower the next generation of global leaders with leadership skills, global awareness, and critical and analytical thinking for accelerated career enhancement. Through the MBA (Global), upGrad in association with Deakin Business School will help working professionals exercise effective leadership at senior levels along with the understanding of the nature of global issues impacting them.

With upGrad, we promise to equip you with the perfect mix of business acumen and technical capabilities to help you achieve your career goals.



# Why Study The Online MBA (Global)?



## INTERNATIONAL BUSINESS EXPOSURE

MBA (Global) curriculum covers various aspects of business through a global lens. The projects are also based on international business scenarios.



#### GLOBAL NETWORK THROUGH ALUMNI BASE

MBA (Global) curriculum covers various aspects of business through a global lens. The projects are also based on international business scenarios.



## PRACTICAL LEARNING EXPERIENCE

There is a strong focus on real-life business problems. This is achieved through access to industry relevant projects and case studies.



#### 1/10TH THE COST

A full-time MBA in any of the foreign university would cost an average of 60,000 USD. Compared to this, an online MBA will cost you nearly 1/10th the price



## ONE STEP TOWARDS MOVING ABROAD

An MBA (Global) degree from an international university may increase your chances of getting selected in an overseas job.

## Why upGrad?

#### LEARNING SUPPORT



#### **Industry Mentors**

Receive unparalleled guidance from industry mentors, teaching assistants and graders Receive one-on-one feedback on submissions and personalised feedback on improvement

#### **Student Support**

Available all days 24 hours.

For urgent queries, use the Call Back option on the platform.

#### DOUBT RESOLUTION



#### **Q&A Forum**

Timely doubt resolution by peers and Teaching Assistants on the Q&A forum Personalised feedback on assignments and case studies

#### **Expert Feedback**

Personalised expert feedback on assignments and projects Regular live sessions by experts to clarify concept-related doubts

#### **NETWORKING**



#### **Industry Networking**

Live sessions by experts on various industry topics Group discussions

One-on-one discussions and feedback sessions with industry mentors

# Learn from Top Academic & Industry Experts



COLIN HIGGINS Assoc. Professor Deakin Business School



DR MATT MOUNT Professor Deakin Business School



DR. JOSEPH GRIFFIN Course Director - MBA Deakin University



DR. JANE MENZIES Senior Lecturer DeakinUniversity



PROF. PUJA AGGARWAL GULATI Professor IMT Ghaziabad



PROF. ABHISHEK Associate professor IMT Ghaziabad



SUNIL BHARADWAJ Deputy General Manager - Strategy Raymonds



HARJINDER SIDHU Partner, Cofounder The Practice center



PROF. HARVINDER SINGH Professor IMT Ghaziabad



PRASHANT KAPUR National Sales Head Vodafone



HIMANSHU MANROA
Assoc. Vice President - Head of Research
& Analytics
Datamatics

## Program Curriculum

\*Note: This curriculum is subject to change based on inputs from university and Industry.

#### COURSES DELIVERED BY IMT GHAZIABAD

#### **COURSE: MARKETING MANAGEMENT**

#### FUNDAMENTALS OF MARKETING

Create the marketing strategy for a product using the STP and the 4P frameworks.

#### MARKETING CHANNELS

Understand the various promotional channels available to a marketer.

#### RELATIONSHIP MARKETING

Create the marketing strategy for a service or a B2B product.

#### SIMULATION OR PROJECT (HBP)

Play as the CEO of a motion sensor company and build a marketing strategy to maximise profitability. Alternatively, we may use a project on building a marketing plan for a product or a service

#### **COURSE: BUSINESS COMMUNICATION**

#### COMMUNICATION SKILLS

Introduction to Leadership, Non-verbal Communication and Body Language, Emotional Intelligence (Plus Organizational Intelligence and Cultural Intelligence), Verbal Communications and Speeches, Managerial Writing

#### BUILD A PERSONAL BRAND

Personal Brand Vision & Defining of Target Audience, Building of Assets for Personal Branding, Monitoring your Brand

#### COURSE: FINANCIAL ACCOUNTING

#### ACCOUNTING STATEMENT

Understand the three basic financial statements

#### WORKING CAPITAL MANAGMENT

Learn how to effectively manage working capital

#### WORKING CAPITAL SIMULATION

Decide whether to invest in cash-flow improvement opportunities as the CEO of a small company

#### **COURSE: DECISION SCIENCES**

#### BUSINESS ANALYTICS FUNDAMENTALS

Work on qualitative and quantative data to get insights using mathematical models

#### HYPOTHESIS TESTING

Build hypotheses and test their validity using data

#### REGRESSION ANALYSIS

Predict future trends using data models

#### GOOGLE MERCHANDISE STORE PROJECT

Derive the correlation between variables to derive business insights.

#### **COURSE: BUSINESS ECONOMICS**

#### MICRO ECONOMICS

Consumer Theory, Demand and Supply, Pricing, Market Equilibrium, Introduction to Game Theory.

#### MACRO ECONOMICS

Aggregate Demand and Supply, Business Cycles, Unemployment and Inflation, Capital Markets, International Trade and Strategic Trade Theories

#### **COURSE: OB, HR, AND BUSINESS LAW**

#### ORGANIZATIONAL BEHAVIOUR

Build strong teams and organisations by leveraging the knowledge of individual behaviour, group dynamics and organisational culture to influence attitudes, motivation and productivity

#### HR FOR NON-HR MANAGERS

Use effective human resource management techniques to build and maintain effective teams as a line manager

#### BUSINESS LAW AND ETHICS

Identify and apply the various laws and best practices for setting up and running a business

#### **COURSE: SALES AND DISTRIBUTION MANAGEMENT**

#### FUNDAMENTALS OF SALES

Sales Process, Sales Strategies, Impact of Digitalization on Sales

#### TERRITORY MANAGEMENT

Territory Objective and Decisions, Coverage Metrics, Territory Management Strategy

#### CHANNEL MANAGEMENT

Objective of Channel Intermediaries, Types of Channels, Channel Design Strategy

#### TEAM AND CUSTOMER MANAGEMENT

Recruitment and Training, Motivation and Rewards, Conflict Management

#### **COURSE: OPERATIONS & SUPPLY CHAIN MANAGEMENT - I**

#### SCM AND STRATEGIC PLANNING

Appreciate strategic importance of planning in Supply Chain

#### SOURCE, MAKE AND MOVE

Maximise Supply Chain Performance using Simulation and Analytical Tools

#### GLOBAL SUPPLY CHAIN SIMULATION (HBP)

Understand how to balance competing priorities while remaining profitable

#### **COURSE: BUSINESS STRATEGY**

#### FUNDAMENTALS OF STRATEGY

Understand the importance of Strategy, Market Position, and Deciding a Focus Area

#### DRIVING GROWTH

Understand the Risks and Rewards assoicated with different Growth Strategies

#### STRATEGIC EXECUTION AND EXCELLENCE

Understand the components of Sustainable Competitive Advantage

## COURSE: LEADERSHIP, ENGAGEMENT AND PEOPLE PERFORMANCE

#### WHAT DEFINES A LEADER

Identify your own Personal and Professional Leadership Development Goals and Reflect on Leadership in relation to Personal identity, others and the Social Context of Leading

#### LEADING TEAMS EFFECTIVELY

Assess the impact of Business or Organisational Context on Leadership Practice and enable yourself to engage and manage performance in your own Business Environment

#### LEADERSHIP AS A WAY OF LIFE

Learn Strategy and Innovation in the context of Disruption, and Processes required to bring about Organisational Change. Explain the role of Innovation in Organisations and Identify Opportunities for Change in Strategies, Processes and other Organisational Activities

#### COURSE: LEADING CHANGE FOR SUSTAINABLE FUTURES

#### CHANGE MANAGEMENT FROM AN ORGANISATIONAL PERSPECTIVE

Learn how to initiate and lead change in your Organisation, with a focus on Sustainable Change at both a Personal and Organisational Level.

#### REIMAGINING CHANGE

Critically evaluate the role of Leaders and Managers in the Change Process, and Reflect on your own capabilities for leading change efforts.

#### **COURSE: ENTERPRISE AND RISK MANAGEMENT**

#### UNDERSTANDING RISK IN AN ORGANISATION

Learning skills and ability to contribute to Enterprise Risk Planning and Excution.

#### TACKLING RISK

Understand the necessary tools and concepts to plan, prevent and, when needed, successfully respond to disruptions in complex business operations.

#### **COURSE: DIGITAL BUSINESS INNOVATION**

#### DIGITAL BUSINESSES

Understand digital business - how digital technology is reshaping traditional business models

#### DIGITAL INNOVATION

Focus on innovation and the development of strategic priorities to deliver business at speed in a digital environment.

## **Elective Courses**

#### MARKETING SPECIALISATION

#### **COURSE: MARKETING RESEARCH**

CONSUMER BEHAVIOUR

Understanding the Consumer's Purchasing Process and Decision Making Influencers

MARKET RESEARCH

Understand how to perform a Market Research to fulfill a specific Research Objective

MARKET RESEARCH PROJECT

Conduct a Market Research for a Small Business

Live sessions for case study discussions, industry experts sessions in marketing like Ankur Warikoo and Kiran Khalap.

#### FINANCE SPECIALISATION

#### **COURSE: CORPORATE FINANCE**

RISK

Understand the concept of financial risk and how it affects the cost of capital

PROJECT EVALUATION

Learn various techniques of evaluating the financial aspects of a project

NHDC SIMULATION (HBP)

Decide which peoject to fund on various project evaluation techniques

Live sessions by experts on topics like Stock evaluation, Personal finance management, Mergers and Acquisitions, risk Management, Private Equity, Taxation etc.

#### STRATEGY & LEADERSHIP SPECIALISATION

#### **COURSE: BUSINESS LEADERSHIP**

LEADERSHIP FRAMEWORKS

Understand leadership frameworks such as trait theory and action plans

LEADERSHIP STYLES

Understand the different types of leadership

EVEREST SIMULATION

Build, participate in, and lead effective teams

Live sessions by experts on topics like Designing business strategy for a startup, How to expand a business beyond its country's borders, How to achieve a sustainable competitive advantage

## OPERATIONS & CHAIN MANAGEMENT SPECIALISATION

#### **COURSE: OPERATIONS & SUPPLY CHAIN MANAGEMENT - II**

- DEMAND PLANNING AND FORECASTING
  - Use a mix of Analytics Techniques such as Regression and Simulation for forecasting
- ADVANCED SOURCING STRATEGIES
  - Understand Buy vs Make Decisions in sourcing
- LOGISTICS AND DISTRIBUTION OPTIMISATION
  - Construct a framework to compare costs associated with transportation decisions

#### HR SPECIALISATION

#### **COURSE: HUMAN RESOURCE MANAGEMENT**

- WORKFORCE PLANNING AND RECRUITMENT
  - Recruit the best talent through Job Analysis, Workforce Forecasting, and Efficient Employee Sourcing and Selection
- TRAINING AND DEVELOPMENT
  - Train and develop employees through Structured Training, Appraisal Systems and Systematic Employee Development Plans
- EMPLOYEE ENGAGEMENT AND RETENTION
  - Engage and retain employees by managing their Health and Safety, Reward Structures and Retention Plans

#### **BUSINESS ANALYTICS SPECIALISATION**

#### **COURSE: BUSINESS ANALYTICS**

- DATA VISUALISATION AND INTERPRETATION
  - Learn advanced Data Visualisation and Interpretation
- HYPOTHESIS TESTING BUSINESS APPLICATIONS
  - Understand Hypothesis Testing for real life Business Applications
- TIME SERIES ANALYSIS
  - Understand Quantitative Demand Analysis and Pricing Decisions using Time Series Analysis

#### COURSES DELIVERED BY DEAKIN UNIVERSITY

## UNIT 1: STRATEGY FORMULATION AND STRATEGIC CAPABILITY

8 weeks

COURSE: STRATEGY FORMULATION

Assignments - 1

COURSE: STRATEGIC CAPABILITIES

Assignments - 1

**UNIT 2: INNOVATION BY DESIGN** 

8 weeks

COURSE: DESIGN THINKING

Assignments - 1

COURSE: LEADING STRATEGIC INNOVATION

Assignments - 1

**UNIT 3: FINANCING YOUR STRATEGY** 

8 weeks

COURSE: FINANCIAL ANALYSIS AND BUDGETING

Assignments - 1

COURSE: CAPITAL RAISING AND PLANNING

**UNIT 4: INTERNATIONAL BUSINESS** 

8 weeks

COURSE: INTERNATIONAL BUSINESS ENVIRONMENT

Assignments - 1

COURSE: INTERNATIONAL BUSINESS STRATEGY

Assignments - 1

#### **UNIT 5: HIGH PERFORMING ORGANISATIONS**

8 weeks

COURSE: ENHANCING PERFORMANCE AND DEVELOPING HIGH

**PERFORMING TEAMS** 

Assignments - 1

COURSE: ORGANISATIONAL STRUCTURE AND DESIGN

Assignments - 1

#### **Global Capstone**

8 weeks

Capstone

### Career

#### **ELEMENTS OF CAREER SERVICES**

#### SKILL PROFILING

Industry oriented tests which are prepared and validated by domain experts.

- Detailed reports.
- Identifying strengths and helping aid in self-improvement plan for key skills.

#### **PROFILE BUILDER (AI POWERED)**

An easy to use Resume, LinkedIn and Cover letter preparation tool.

- Resume Score: Al-Driven Resume Score
- Realtime recommendations to improve.
- Match your resume to the JD and check fitment.
- LinkedIn Profile Review.
- Cover Letter creation.

#### **JUST IN TIME INTERVIEW PREP (JIT)**

For upcoming job interviews JITs are conducted within 48 hours for eligible programs.

- Tailored to job role and target domain.
- Real time feedback and tips for improvement





#### **PROGRAM START DATE**

Please visit our website for more details

#### **DURATION**

24 Months

#### **PROGRAM FEES**

Please refer to the website for program fee

#### **ELIGIBILITY**

- Bachelor's Degree with minimum 50% marks
- At least 3 years of relevent work experience

Please note that admission to MBA (Global) program is subject to successful completion of Advanced General Management Program. Final decision will be taken by the admissions team of Deakin University based on relevent documents submitted by the student.

#### **ADMISSIONS PROCESS**

### Step 1 Complete Application

Fill the Global MBA application form

## Step 2 Get shortlisted & Receive the Offer Letter

The candidates will be evaluated based on their profile, i.e. professional experience and academic scores.

## Step 3 Block your seat

Upon receiving the offer letter, reserve your seat by paying the caution amount to enroll into the program..

### Step 4 **Document Submission**

Upon receiving the offer letter, reserve your seat by paying the caution amount to enroll into the program..

### Step 5 Complete the Payment

Submit self attested documents as per the list of documents in the offer letter.

# upGrad

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For any queries, reach us on the following numbers:

- +44 7380 344510, info.emea@upgrad.com Europe, Middle East and Africa
- +1 (240) 719-6120, admissions@upgrad.com North and South America
- +65 6232 6730, query@upgrad.com Asia Pacific except India
- +62 21 50864249, query@upgrad.com Indonesia
- +84-28-7300-8884, connect@upgrad.com Vietnam